

COUNCIL POLICY**CURRENT**

SUBJECT: RACIAL DISCRIMINATION

POLICY NO.: 000-12

EFFECTIVE DATE: February 20, 1968

BACKGROUND:

Nontoleration of racial discrimination in any form is and has been the policy of The City of San Diego. The United States Constitution grants equal protection of the law to all citizens. This Council recognizes that racial prejudice foments strife and unrest and adversely affects the interests of employees, the City and the public in general. Racial discrimination has resulted in the denial of complete citizenship and individual liberty to many citizens of this country. It is the intent of the City Council to reaffirm its policy of not tolerating racial discrimination.

PURPOSE:

The purpose of this policy is to place in the Council Policy Manual and to reaffirm the official position of the City to the effect that racial discrimination will not be tolerated at any level of City government by this Council. It is the purpose of this policy to protect and safeguard the right and opportunity of all persons to live free of racial discrimination; to promote racial equality; to eliminate the effects of racial inequality and prejudice when it is found; and to assure that there shall not be any decision, policy, program or act of administration at any level of City government that is inconsistent with this policy.

POLICY:

This City, in its government, shall not tolerate racial discrimination.

HISTORY:

Adopted by Resolution R-192956 02/20/1968